

Traditional short-term disability tax reporting services

Simplify your benefits administration

OneAmerica Financial is dedicated to providing services that can help make your life easier and allow you to focus on what's truly important — running your organization. Our comprehensive traditional short-term disability insurance (STD) tax reporting services can help ease the burden of tax season.

Options available to consider for benefits paid under Traditional STD coverage include*
The following options are to be elected via the Administrative Options Election Form.

	Option 1	Option 2	Option 3
Deduct and deposit with the IRS the employee FICA, if any	✓	✓	✓
Supply the policyholder with periodic and annual benefit payment and tax withholding reports	✓	✓	✓
Prepare and issue W-2 Forms only		✓	✓
Pay employer FICA portion, if any			✓
Prepare quarterly federal tax return (Form 941)			✓

*The employer is responsible for all blank boxes and any other employer tax reporting as required by the IRS & SSA.

Any sick pay services will be performed pursuant to IRS publication 15-A (<https://www.irs.gov/pub/irs-pdf/p15a.pdf>) and neither OneAmerica Financial or AUL is considered the employer's agent. Employer remains responsible and liable for all withholding, depositing and reporting obligations not agreed to be provided by OneAmerica Financial.

Provided content is for overview and informational purposes only and is not intended and should not be relied upon as individualized tax, legal, fiduciary, or investment advice. For answers to specific questions and before making any decisions, please consult a qualified attorney or tax advisor who specializes in U.S. tax law.

To learn more about tax reporting services, contact your dedicated Account Manager today at **1-800-553-5318** or visit us at **OneAmerica.com**.

Note: OneAmerica Financial® is the marketing name for the companies of OneAmerica Financial. Products issued and underwritten by American United Life Insurance Company® (AUL), Indianapolis, IN, a OneAmerica Financial company.